

APRIL 2025

Sharon Golonski
Lawrence Lake Protection and Rehabilitation District
PO Box 233, Westfield, Wisconsin 53964



LAKE MANAGEMENT SERVICES PROPOSAL



TIGRIS
WHERE WATERS THRIVE.

SCOPE OF WORK

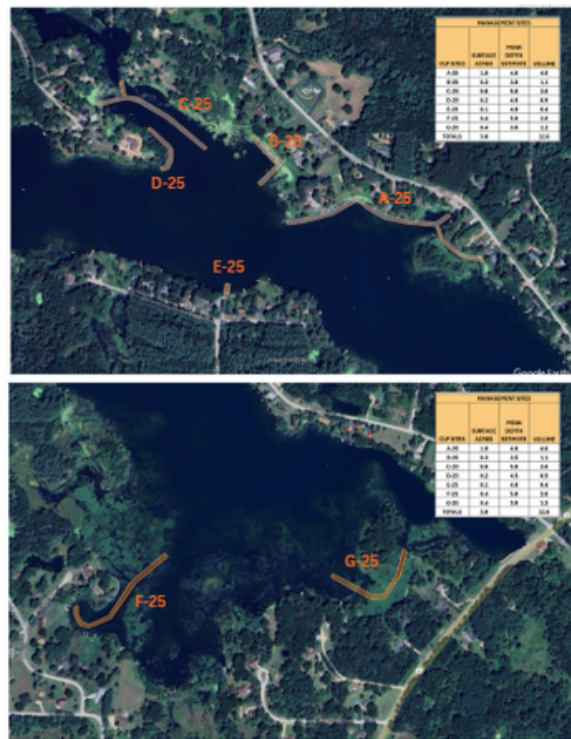
Nuisance Aquatic Plant Management with Aquatic Herbicides

Lawrence Lake, Marquette County, Wisconsin

Work to be Performed

The TIGRIS team will work with the District to be sure all public notifications and permit applications are prepared and submitted in compliance with State regulations, and that all permits are secured prior to beginning project work as needed.

TIGRIS will be responsible for applying aquatic herbicides to the management sites as represented in the preliminary map on the following pages agreed upon by the district, TIGRIS, and WDNR.



It is expected that final areas will be confirmed including size and average depth prior to application (by the District's survey provider) and approved by the District prior to scheduling herbicide applications. Accurate site data is critical in final dosing strategy to achieve successful outcomes in the control of the targeted vegetation.

TIGRIS will schedule management activities following final approvals from the Wisconsin Department of Natural Resources (WDNR) and the District. TIGRIS will accurately and efficiently transmit spatial data (management area shapefiles, application tracks, etc.) between our team, the District, WDNR and any other third parties as required.

TIGRIS will implement a site specific safety plan and be sure all project staff are trained in on-site conditions and all aspects of the project prior to the start of work.

Shapefiles will be uploaded to TIGRIS's application vessel(s) for guidance to and within final treatment areas. TIGRIS will perform applications and map where they are being made while simultaneously collecting submerged aquatic vegetation (SAV) data, water volumes, and water temperature at time of application. All data and maps will be provided to the District, WDNR, and any other third parties by request along with a Treatment Record in digital format following the completion of the project.

SCOPE OF WORK

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Application Schedule

An application schedule will be developed under the guidance of the TIGRIS Technical Team in cooperation with WDNR, the District, and product manufacturers as needed. It is anticipated that the applications, will occur in the spring or early summer. It is important to note that this is a targeted timeframe. Survey work will identify when plants are actively growing and to trigger appropriate application timing. Lake conditions and weather patterns will be monitored, especially as it relates to wind speed and direction with the goal of performing applications in optimal conditions for the most successful outcome. Work will not be performed during unsafe weather conditions.

Aquatic Herbicides

TIGRIS will provide the required aquatic herbicides for the project, as well as accommodate storage, delivery, handling, loading, and proper container disposal. Site specific herbicide deliveries will be arranged to coincide with application schedule. Should final dosing strategy require more product than initially anticipated, TIGRIS will have the ability to comply with additional needs through our product distributors. Upon delivery, products will remain on the truck and transferred directly to application vessel(s) to mitigate concerns of storing product at or near project sites. All containers will be properly triple rinsed within management site(s) and recycled or disposed of properly following the completion of the project.

Final Report

TIGRIS will provide a detailed report and treatment record to the District following the completion of the project in electronic format. The final report will detail TIGRIS staff that performed aquatic herbicide applications and other field work, environmental conditions at the time of application, final management area map(s), dosing strategy, total amount of product used per site, and include vegetation maps produced by the data collected at time of application.

EQUIPMENT TO BE USED

Aquatic Nuisance Plant Management with Aquatic Herbicides

Lawrence Lake, Marquette County, Wisconsin



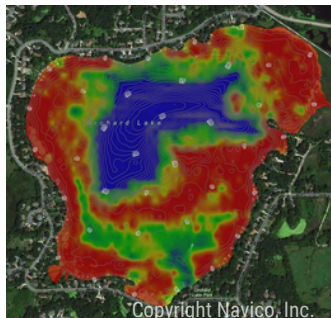
Premier Aquatic Pesticide Application Systems

TIGRIS deploys high quality, technologically equipped aquatic pesticide application vessels ranging in size and style depending on the project.

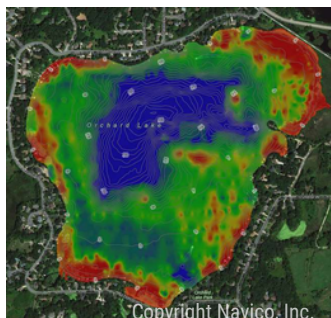
Liquid applications are made below the surface of the water to enable immediate contact time with the targeted vegetation at varying depths in the water column. Granular applications are made via inductor or spreader systems dependent upon strategy and goals of application.

Both liquid and granular application systems are calibrated regularly, and metered flow tracking systems are used to insure proper dosing strategy is achieved as precisely and consistently as possible.

PRE MANAGEMENT



POST MANAGEMENT



Mapping Technologies

TIGRIS couples mapping technology with our application systems to guide licensed applicators performing aquatic pesticide applications to and within targeted management areas to further enhance precision application.

Mapping data captured in real time during management activities produces GPS tracks, SAV location and coverage, bathymetry and sediment data, and water temperature at the time of application.

The data is then uploaded to web based software for the production of treatment maps to be overlaid on management areas providing detailed information which exceeds regulatory compliance reporting as well as data that can be used for post management efficacy evaluation.

DELIVERABLES

AIS Management with Aquatic Herbicides Lawrence Lake, Marquette County, Wisconsin

TO BE PROVIDED BY TIGRIS

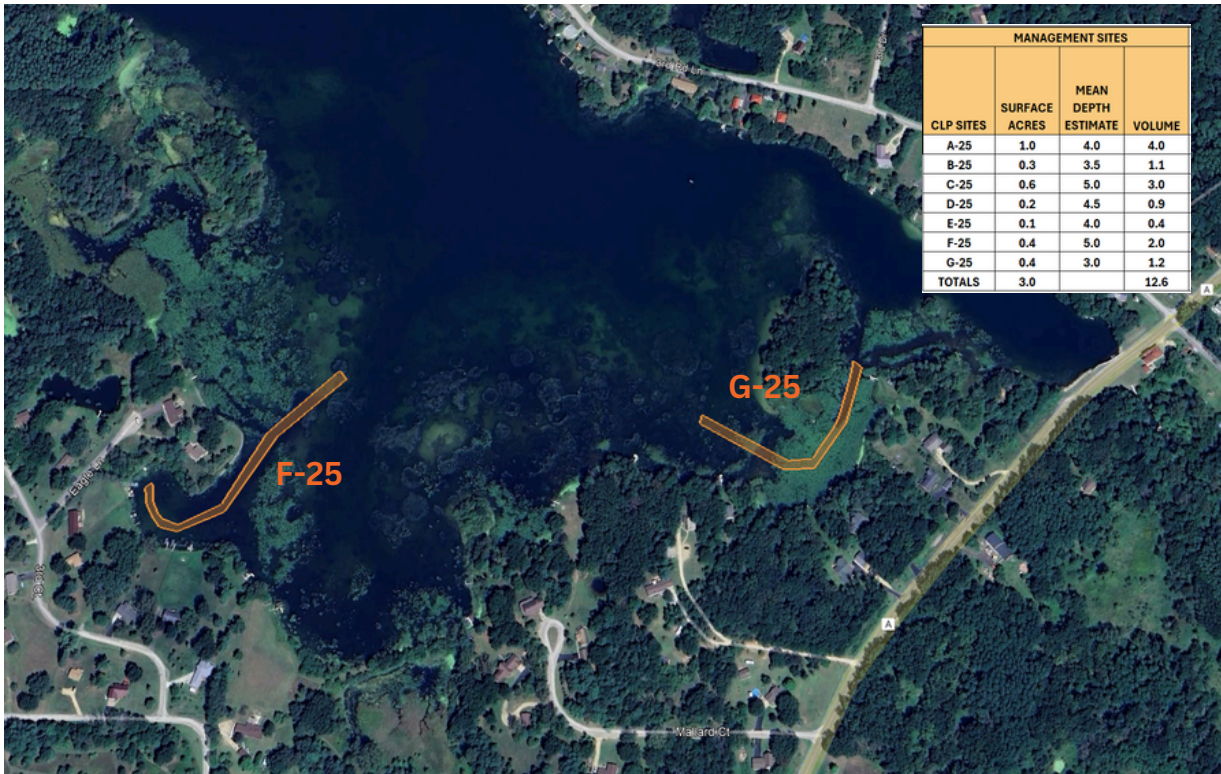
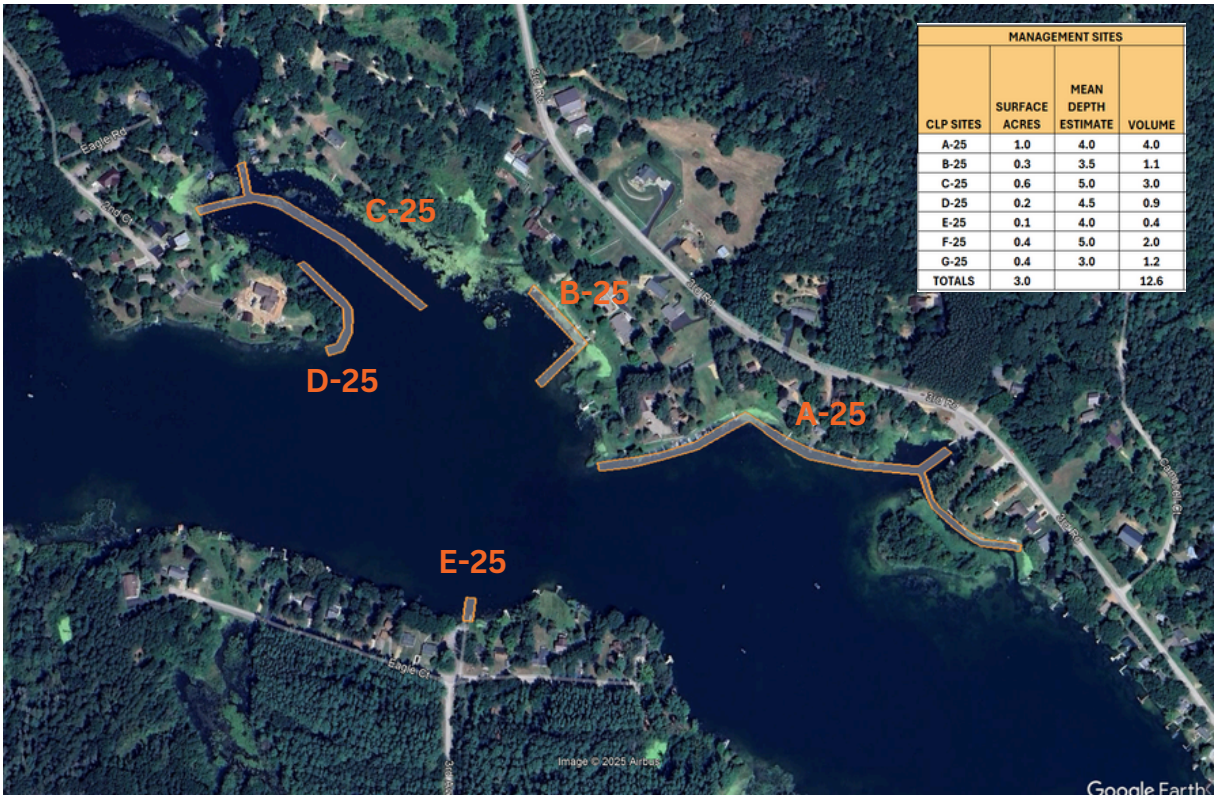
TIGRIS will support the District in preparing and submitting all public notices, permit applications and other regulatory activities if needed/as required and make sure that all permits are in place prior to the start of the control project. TIGRIS holds statewide coverage under the Wisconsin Pollutant Discharge Elimination System (WPDES) General Permit in which the District and project will be covered. TIGRIS will provide all labor, materials, equipment (including all support equipment for material handling and mobilization of application vessel(s)), lake posting, technical advice, and insurance required to execute the control project as described within this proposal. TIGRIS will conduct or be available for all public meetings if required. TIGRIS will provide support services to the District for any other program related requirements as directed by the District. TIGRIS will notify the District at least 48 hours prior to applying herbicides, and provide a complete treatment record following the completion of the project.

TO BE PROVIDED BY THE DISTRICT

The District will be responsible for providing necessary information to prepare and submit public notices and other permit requirements, as well as pay for any costs associated with these activities. The District will provide final approvals on management sites including size and depth as well as project area shapefiles (with TIGRIS's support) and final project costs. The District will provide a suitable boat ramp. The District (or property owners via direction from the District) will be responsible for removing and recycling or disposing of posted signs as appropriate, following the expiration of any water use restrictions.

2025 Proposed Application Map

Lawrence Lake, Marquette County, Wisconsin



ESTIMATED PROJECT COSTS

Aquatic Nuisance Plant Management with Aquatic Herbicides

Lawrence Lake, Marquette County, Wisconsin

Associated Program Budget

A breakdown of the estimated project costs per site and unit, as presented in this proposal are outlined in the chart following and additionally detailed below. Following survey work, a detailed and refined cost structure will be provided along with a management area map to the District and WDNR for approval should any of the preliminary sites be modified following the spring survey.

| 2025 Lawrence Lake, Marquette County, WI | | | | (FLUMIOXAZIN) | | | TOTAL |
|------------------------------------------|---------------|---------------------|--------|---------------|----------------|-----------|-------------------------|
| TREATMENT SITES | SURFACE ACRES | MEAN DEPTH ESTIMATE | VOLUME | RATE PPB | PINTS PER ACRE | TOTAL GAL | APPLICATION + HERBICIDE |
| A-25 | 1.0 | 4.0 | 4.0 | 300.0 | 6.4 | 0.8 | \$1,155.44 |
| B-25 | 0.3 | 3.5 | 1.1 | 300.0 | 5.6 | 0.2 | \$303.30 |
| C-25 | 0.6 | 5.0 | 3.0 | 300.0 | 7.9 | 0.6 | \$866.58 |
| D-25 | 0.2 | 4.5 | 0.9 | 300.0 | 7.1 | 0.2 | \$259.97 |
| E-25 | 0.1 | 4.0 | 0.4 | 300.0 | 6.4 | 0.1 | \$115.54 |
| F-25 | 0.4 | 5.0 | 2.0 | 300.0 | 7.9 | 0.4 | \$577.72 |
| G-25 | 0.4 | 3.0 | 1.2 | 300.0 | 4.8 | 0.2 | \$346.63 |
| TOTALS | 3.0 | | 12.6 | | | 2.5 | \$3,625.20 |

Program Components: \$1,050.00

For all project preparation including permit application preparation, notices, signs, posting, mapping, mobilization, reports and deliverables as described within this proposal.

WDNR Permit Application Estimate: \$97.38

The cost of a WDNR permit application consists of a \$20.00 nonrefundable application fee plus \$25.00 per acre, rounded up to the nearest whole acre up to 50 acres. This will be a line item to the District for the exact cost of the permit (no markup - preparation activity costs are captured within the program components). Using the 3 acre estimate from the RFP the cost would be as follows:
 $\$20.00 + \$25.00 \times 3 = \$120.00 + 2.5\% \text{ WDNR convenience fee} = \97.38 .

Aquatic Herbicides & Application: \$3,625.20

Flumigard SC (flumioxazin) will be used on 3 acres, at a 300 PPB rate for a total of 2.5 gallons. Final cost will be reflective of final approved areas and amount of product used.

TOTAL ESTIMATED 2025 BUDGET: \$4,772.58*

*Plus applicable Wisconsin State Tax.

If the District is tax exempt, please provide a copy of certification with signed agreement.

COMPANY OVERVIEW + STATEMENT OF QUALIFICATIONS

TIGRIS is a lake management company that is dedicated to ensuring waters thrive and a company culture where people thrive.

As a platform company, TIGRIS brings together the industry's most talented and respected veterans in lake management, along with top-performing providers from across the nation. This unique combination allows us to offer a comprehensive and transformative approach to lake management. With the support and resources of a large national organization, we are able to provide our clients in Wisconsin the highest level of service and expertise.

At TIGRIS, we understand the importance of maintaining the ecological balance of lakes while also enhancing their recreational and aesthetic value. Our team of experts utilizes innovative techniques and cutting-edge technologies to achieve these goals. We offer a wide range of services, including but not limited to: lake and pond management for invasive and nuisance vegetation, surveys and mapping, water quality management, nutrient mitigation and sedimentation evaluation. We are committed to building long-term partnerships with our clients and communities, working collaboratively to develop customized lake management plans that meet their specific needs and goals. Our approach is rooted in science-based practices, and a deep respect for the environment.

Our team has implemented over 50 successful Eurasian watermilfoil control projects with the use of ProcettaCOR in the Midwest in addition to countless other AIS control projects across the country since the early 2000s. Amy Kay, Director of Business Development and Marketing for TIGRIS has been involved in research and control projects in Wisconsin since 2010. She has implemented many successful control projects from small spot treatments to the largest ones in the State's history to date. Amy has strong relationships with WDNR staff and is dedicated to transparent communication and detail oriented execution to be sure projects are implemented with the utmost care and precision. In 2023, she was asked by WDNR to speak as a panelist representing aquatic herbicide use for the management of invasive and nuisance vegetation in Wisconsin at the annual Lakes Convention held in Stevens Point. Amy has experience working on some of the most unique and dynamic AIS research and control projects in the United States spanning from Lake Tahoe in California performing dye trials to predict future herbicide dissipation patterns, to Flathead Lake in Glacier National Park trialing a variety of aquatic herbicides for the management of flowering rush, to working with Florida Fish and Wildlife Commission (FWC) on large scale hydrilla management in Florida's public waters, however most of her career has been spent focused on EWM control in Wisconsin. Amy would serve the role as overall project manager and technical advisor for the proposed management on Balsam Lake.

Together, let's create a future where our lakes thrive and our communities prosper.

PROTECT YOUR INVESTMENT WITH TIGRIS.

WISCONSIN LAKE MANAGEMENT SERVICES TEAM

SONJA WIXOM, M.S. Lake Management

Lake Manager - Wisconsin + Minnesota

Sonja Wixom is an accomplished leader in the field of aquatics with a solid foundation in freshwater ecology. She earned a Master of Science degree in Lake Management from the State University of New York (SUNY) College at Oneonta. Sonja's career is marked by her proactive engagement in environmental initiatives, evidenced by her volunteer work and professional certifications. Her affiliations and memberships in prominent organizations reflect her dedication to furthering her expertise and making a lasting impact in her field. With a proven track record in operations management, environmental education, and a love for the sciences, Sonja brings a unique blend of academic proficiency and practical field experience to her role as TIGRIS' Certified Lake Manager (CLM). This designation is nationally recognized by the North American Lake Management Society and denotes her accomplishments in both her education and in-the-field experience, of which there are only four in the state of Wisconsin. In her role at TIGRIS, Sonja will be the overall project manager and technical resource for the Great Lakes Region. Her central Wisconsin location will fill a crucial gap, offering invaluable expertise and support to address the unique aquatic, wetland, and invasive vegetation management needs of the state.

Sonja Wixom
Exp. 12/31/2027



CONTACT INFORMATION
swixom@tigrisusa.com
469.588.2919

MATTHEW SWANSON

Operations Manager - Wisconsin + Minnesota

Matthew Swanson is a seasoned professional in the field of lake management, currently entering his 12th season. A 2008 graduate from St. Cloud State University, Matt has dedicated his career to the specialized area of aquatic plant management. As the Operations Manager for Minnesota and Wisconsin, Matt has honed his skills in lake management, working closely with lake groups, consultants, regulatory partners, and other stakeholders. His expertise extends to lake management planning as well with a focus on lake surveys and mapping, a skill he developed over 8 years of conducting private lake surveys and during his internship with the Minnesota Department of Natural Resources. Matt's experience is not limited to Minnesota and Wisconsin. He has also contributed to aquatic vegetation management programs in Florida, Illinois, and Michigan showcasing his adaptability and broad understanding of different ecological environments. A proud member of the Midwest Aquatic Plant Management Society, Matt is passionate about his work and is committed to the preservation and management of our aquatic resources which is evident in his dedication and the expertise he brings to the field.



CONTACT INFORMATION
mwanson@tigrisusa.com
320.733.3914

WISCONSIN LAKE MANAGEMENT SERVICES TEAM



CONTACT INFORMATION
bmcgowan@tigrisusa.com
320.250.2838

BRYCE MCGOWAN

Field Supervisor - Wisconsin + Minnesota

Bryce McGowan is a dedicated Field Supervisor for Minnesota and Wisconsin. With a career spanning nearly a decade in the field of lake management, Bryce's experience encompasses a wide range of services, including invasive and nuisance aquatic vegetation management, lake surveys and mapping, aeration services, as well as mechanical support and equipment maintenance. Whether dealing with large-scale projects or smaller, more intricate tasks, Bryce's approach is characterized by meticulous attention to detail and a commitment to excellence. Throughout his career, Bryce has had the privilege of working alongside Matthew Swanson, their collaboration has resulted in numerous successful projects and has contributed to Bryce's growth and development in the field. His dedication to his work is evident in his consistent delivery of high-quality services. His contributions to the field of lake management are significant and continue to make a positive impact on the communities he serves.

AMY KAY

Director of Marketing



CONTACT INFORMATION
akay@tigrisusa.com
715.891.6798

Amy Kay is a highly respected leader in the lake management industry. A proud alumna of The Ohio State University, Amy graduated in 2005 and has since dedicated her career to the field of aquatic plant management. Now entering her 18th season, Amy's experience is vast and varied. She has been involved in aquatic invasive species (AIS) research and control projects across the United States. Her expertise and leadership have been instrumental in implementing some of the largest AIS control projects in North America, and has been responsible for implementing hundreds of aquatic vegetation management projects in Minnesota and Wisconsin. Amy's approach to her work is characterized by her commitment to best management practices and the use of advanced technologies. She is known for her transparent and scientific approach, as well as her ability to build authentic relationships and trust with lake groups, regulators, and other stakeholders. Amy currently holds the position of President of the Midwest Aquatic Plant Management Society (MAPMS). She also serves on the board of directors for the National Aquatic Plant Management Society (APMS) as a special representative for Women of Aquatics, an organization she founded and presides over.

PRICING, TERMS AND CONDITIONS

Lake Management Services

Lawrence Lake, Marquette County, Wisconsin

SERVICE AGREEMENT

TERM AND TERMINATION: The term of the Agreement shall commence on the date when both parties have executed this Agreement and shall continue for a period ending on 12/31/2025 (the "Initial Term"). Notwithstanding anything set forth herein to the contrary, either party may terminate this Agreement upon 30 days written notice to the other party; provided that in the event the Customer terminates this Agreement, the Customer must provide payment to TIGRIS Aquatic Services, LLC for all services rendered prior to the effective date of termination.

PRICE INCREASE: TIGRIS Aquatic Services, LLC may petition Customer at any time for an additional rate adjustment on the basis of extraordinary and unusual changes in the cost of operations that could not be reasonably foreseen by a prudent operator. New areas to be covered will be pro-rated to the program cost at the rates in effect at the time and Customer will be notified for approval prior to project commencement.

PROPERTY DAMAGE/LIMITATION ON CLAIMS: Allegations of property damage resulting from the services rendered by TIGRIS Aquatic Services, LLC must be submitted in a written report with pictures included, filed directly with respective Account Manager within fifteen (15) days. TIGRIS Aquatic Services, LLC will review the report, determine a fair and equitable resolution, and respond within a timely manner. Customer agrees that any claims Customer has against TIGRIS Aquatic Services, LLC must be filed within one (1) year from the date of termination of this Agreement.

LIMITATION OF LIABILITY: Neither party will be liable to the other party for any special, indirect, consequential, or incidental damages of any kind, including, without limitation, any loss of profit, loss of use, or business interruption, based on any claim under this agreement, even if such party has been advised of the possibility of such damages. Customer hereby agrees to indemnify, defend and hold harmless TIGRIS Aquatic Services, LLC from and against any and all liabilities, obligations, damages, penalties, fines, loss, awards, judgments, costs, and expenses (including, without limitation, reasonable attorneys' fees and costs), relating to any claim, action or proceeding initiated or threatened by a third party (collectively "Losses") incurred by or imposed upon TIGRIS Aquatic Services, LLC as a result of Customer's negligence or intentional misconduct. TIGRIS Aquatic Services, LLC hereby agrees to indemnify, defend and hold harmless the Customer from and against all Losses incurred by or imposed upon the Customer as a result of TIGRIS Aquatic Services, LLC's negligence or intentional misconduct provided however that TIGRIS Aquatic Services, LLC shall not be responsible for any Losses due in whole or in part to Customer's negligent acts or omissions.

INSURANCE: TIGRIS Aquatic Services, LLC shall carry Worker's Compensation and Employer Liability, Commercial General Liability, Professional Liability, and Property Damage Insurance which shall remain in full effect throughout this Agreement. Customer will be an insurance certificate holder and named as an additional insured. Certificates of insurance shall be delivered to Customer a minimum of two weeks prior to the initiation of the treatment program. If coverages confirmed by these certificates will expire prior to the termination of this Agreement, the certificates for renewals must be delivered not less than ten days prior to the expiration date.

ENTIRE AGREEMENT: This Agreement constitutes the complete understanding between the parties hereto and supersedes any prior understandings whether written or oral between the parties relating to the subject matter hereof.

SIGNING AND RETURNING this document authorizes TIGRIS Aquatic Services, LLC to perform the services stipulated within this agreement. By signing this document, I acknowledge I have the authority to authorize TIGRIS Aquatic Services, LLC to perform the services outlined in this agreement.

CUSTOMER NAME (PRINT):

TITLE:

CUSTOMER SIGNATURE:

DATE:

TIGRIS SIGNATURE:

DATE:

4.1.2025



8046 Old Highway Rd N
Saint Cloud, MN 56301

INFORMATION PAGE

BILLING ADDRESS

Invoices Made To: _____

Property Management Company (if applicable): _____

Accounts Payable Contact: _____

Address: _____

Phone Number: _____ E-Mail: _____

SITE CONTACT + ADDRESS (IF DIFFERENT FROM ABOVE)

Contact Name: _____ Lake Name + County: _____

Address: _____

Phone Number: _____ E-Mail: _____

ALTERNATE CONTACT

Contact Name: _____

Address: _____

Phone Number: _____ E-Mail: _____

SEND COMPLETED FORMS ELECTRONICALLY OR BY MAIL

Stephanie Rodriguez, Customer Care Manager
srodriguez@tigrisusa.com
224.500.7295

Regional Business Office
468 Randy Road
Carol Stream, IL 60188

Payments are due 30 days from date of invoice.



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